

In today's rapidly-changing business environment you need a partner that understands your organization, shortens your hiring cycle and increases your success for securing permanent, contract and executive talent. Your hiring success depends upon a process that is replicable, provides the highest level of customer service for your hiring managers, and consistently delivers quantifiable results. This is exactly what you receive when you partner with STRe Solutions for your staffing needs.

When you partner with STRe Solutions,

we draw from our extensive experience and network as operating executives to find you the right resources quickly, producing optimal results each and every time. We completely remove the burden of identifying and assessing candidates from your hiring managers, since our strategic account managers proficiently assess candidates and only present you with those who are the best match to your profile and culture. And we do this for the same price that you would pay a typical recruiting agency. STRe Solutions is committed to providing you with the highest value for your investment.

STRe Solutions 4-Point System

Our innovative four-point system guarantees you a hiring process that is efficient and successful, which is why a partnership with STRe Solutions is paramount for all of your staffing needs: temporary, contingent and retained requirements.

1. Comprehensive Understanding of Your Requirements

Using our proven process, we partner with you to fully understand your job requirements and qualifications and corporate culture.

2. Thorough Assessment of Candidates

We thoroughly assess candidates before you see them. We meet all our candidates in person and conduct at least one reference check before presenting them to you.

3. Operating Experience Perspective

Our Strategic Account Managers have sat in your seat. With extensive experience as operating executives, they have a personal understanding of what you are looking for. After reviewing dozens of candidates, they are expert at matching a few select candidates with your job specifications and your corporate culture.

4. Comparative Presentation of Candidate Skills

When presenting candidates we provide you with more than just a resume. We include a detailed evaluation of the candidate's skills and experiences that makes it easy to assess each candidate's skills and experience to your key requirements. Using this consistent approach with each candidate enables you to evaluate candidates side by side and saves you valuable time in the assessment process.



STRe Solutions delivers the best talent efficiently and effectively for corporate executives and business professionals by leveraging the expertise of experienced operating executives.



Your Success is Paramount

Your long-term success is at the heart of our operations. Please contact us today to learn how STRe Solutions can help you:

- Make the hiring process more enjoyable, efficient and successful.
- Reduce the time you spend assessing candidates.
- Increase your interview to hire ratio.
- Hire the perfect temporary and permanent talent from our extensive network of individual contributors to interim CFOs and executives and everyone in between
- Build a relationship with a truly professional staffing firm to meet your hiring needs today and in the future.

About STRe Solutions

STRe Solutions delivers professional talent with operational excellence; from temporary consultants to C-level executives. Partnering with our clients, we deliver the best talent for your executive team and your finance, accounting, IT, HR and legal departments. Our full range of services includes: retained and contingent search, interim resources and organization-related consulting.

STRe Solutions was founded in 2004 by Susan Salvesen, a former Silicon Valley Chief Financial Officer (CFO) and

Marilyn Kanas, an accomplished high-tech marketing executive. Sue has over 20 years of extensive hands-on financial and management experience and more than 7 years experience as a CFO. She led 3 IPOs and several acquisitions.

Marilyn held executive level marketing positions at several Silicon Valley companies including Keynote Systems, NetManage and Amdahl. She has been a finance and accounting executive recruiter since 2004 and joined STRe Solutions as a partner in September 2006.

STReSOLUTIONS
defining success in hiring

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